



# Health Professions Review Board

## Practice Directive 11 Code of Conduct for Participants in a Review

### Parties and their representatives are expected to:

1. Behave courteously and respectfully to the Review Board Chair, case managers, staff, members, and parties to the review.
2. Ensure all communication is non-abusive, and does not contain profane, threatening or harassing language.
3. Respect the confidentiality and security of information disclosed during Review Board proceedings, in accordance with the *Rules of Practice and Procedure*.
4. Comply with the Review Board's published guidance and the case manager's direction regarding the timing, scope, format and length of correspondence and submissions.
5. Not publicly comment on the review.
6. Not contact a panel member directly.
7. Forward to the case manager, at the earliest opportunity, any information which may give rise to a reasonable apprehension of bias or conflict of interest on the part of a member. Such allegations should not be made frivolously or in a fashion which diminishes confidence in the integrity of the Review Board's decision making.
8. Send requests for clarification or correction of a Review Board decision to the case manager.

### Consequence of non-compliance

9. Failure to comply with this Code of Conduct may be referred to the Review Board Chair for consideration of appropriate action which may include restrictions on participation or summary dismissal of the application.

David Hobbs, Chair  
March 6, 2026